

ÜNLÜ YATIRIM HOLDİNG ANONİM ŞİRKETİ SUSTAINABILITY POLICY

As ÜNLÜ Yatırım Holding A.Ş. (“Company”), we frame our approach in the field of environmental, social and governance in line with our sustainability strategy in accordance with the principle of “Knowing the value of our business, people, society and the environment” that we have adopted with this policy. In order to support social, environmental and economic sustainability in line with basic corporate values and ethical standards, we adopt the following basic principles as a basis, with the awareness that the protection of people, society and the environment is the main priority in our activities and investments:

- Together with all our employees, stakeholders and business partners, we carry out commercial activities in full compliance with the legislation without compromise within the framework of an ethical, transparent and accountable corporate understanding, and aim to work for a more livable world and sustainable life.
- We follow the relevant legislation on corporate governance, apply mandatory principles, try to implement non-mandatory principles as much as possible, and explain the reasons for non-compliance with the principles based on voluntary principles that cannot be complied with.
- Our social and environmental responsibilities towards the society in all geographies where we operate; We carry out our activities in a harmonious cooperation with our shareholders, employees, public, non-governmental organizations and other stakeholders.
- We comply with legal responsibilities, national and international standards in commercial activities and fight against all kinds of corruption.
- For a sustainable environment, we focus on minimizing our consumption arising from our activities and recycling our waste. We increase the environmental awareness of our employees and stakeholders, encourage recycling and contribute to the protection of natural resources. Occupational health and safety are among our most basic priorities, and we ensure that the occupational health and safety culture is sustainable in our activities and that all necessary actions are taken to spread this culture among both employees and stakeholders.
- We act with the aim of creating a better society and a more livable environment; we strive on a voluntary basis to minimize the environmental impacts of our operations and for a sustainable future. Within the scope of sustainability, we adopt the importance of human resources and conduct all our relations with our employees in accordance with the principles of diversity, equality and inclusiveness. We offer equal opportunities to every individual regardless of gender, language, religion, race, age or any other difference; We support the development of business standards by providing a fair, respectful and supportive working environment. We fully comply with the relevant legislation on the protection of personal data and data security.

As a company, we are committed to defining the environmental, social and corporate sustainability goals associated with our activities and the organizational responsibilities required to operate the processes in order to achieve these goals, and to continuously improve our sustainability compliance program by creating awareness among our stakeholders about corporate sustainability.

A section evaluating the status of our Company in terms of sustainability principles is included in the relevant period's annual activity report.

The Board of Directors is responsible for the implementation, development and follow-up of this Sustainability Policy within the framework of the recommendations and decisions of the Corporate Governance Committee.